



NATIONAL CAREER READINESS CERTIFICATE™

The National Career Readiness Certificate® (NCRC) helps Wisconsin employers hire, train, and retain qualified employees, ensuring *Wisconsin is open for business*.

THE NCRC HELPS BUSINESSES BUILD AND MAINTAIN A SKILLED WORKFORCE

- Wisconsin's NCRC is a nationally recognized certificate providing objective documentation of skills.
- The NCRC measures three foundational skills necessary for a majority of jobs: Applied Mathematics, Reading for Information, and Locating Information.
- Wisconsin's NCRC helps employers quickly identify qualified applicants that have the documented foundational skills, and are ready to be trained in the specific requirements of a job.
- The NCRC can be easily incorporated into your existing hiring practices as one factor in many to determine an applicant's fit to your job opening.

WHAT IS THE CERTIFICATE?

Now more than ever American businesses need a strong, skilled workforce to overcome today's challenges. When you ask applicants for an NCRC, you can feel confident in their work readiness skills. The NCRC provides objective documentation of employees' skills and is accepted nationwide. It is composed of three WorkKeys® assessments that measure skills critical to on-the-job success.

A CERTIFICATION OF FOUNDATIONAL SKILLS

The NCRC documents hard skills in three core areas critical to success in the workplace. The certificate is relevant regardless of industry, for people with all levels of experience, for jobs at every point on the skill continuum.

Applied Mathematics: Measures the skill people use when they apply mathematical reasoning, critical thinking and problem-solving techniques to work-related problems.

Reading for Information: Measures the skill people use when they read and use written text, such as letters, directions, signs and policies, in order to do a job.

Locating Information: Measures the skill people use when they work with workplace graphics, including comparing, summarizing and analyzing information.

Made available by Wisconsin Job Service and the



For details visit www.wisconsinjobcenter.org/ncrc/employer/
or contact John Lewis at 920-448-6786 or
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